

Company Registration No. 08782697 (England and Wales)

**THE NORTHAMPTON FREE SCHOOL TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2020**

THE NORTHAMPTON FREE SCHOOL TRUST

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THE NORTHAMPTON FREE SCHOOL TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Members

Mr J Davis (Left 4 February 2020)
Mr C Knight
Mrs J Motte
Mr D Laing
Mrs V Martin (Appointed 9 September 2019)
Mr K Thomas (Appointed 4 February 2020)

Trustees

Mr D H Rosser (Accounting officer)
Mr A Gonzales de Savage
Mr J Davis
Mrs E Chown (Resigned 4 September 2019)
Dr L Knight (Resigned 1 September 2020)
Mrs A Bak (Resigned 1 September 2020)
Mr L Stanley (Resigned 1 September 2020)
Ms R Brittle (Chair of Directors)
Mr M Scoble
Mr H Portrey (Resigned 22 November 2019)
Mrs B O'Brien
Ms L Currie (Appointed 1 January 2020)
Ms M Miller (Appointed 19 May 2020)
Mr D Allmark (Appointed 13 October 2020)
Mr J Gallimore (Appointed 13 October 2020)
Mt J Hunt (Appointed 13 October 2020)
Mrs D Kennedy (Appointed 13 October 2020)

Staff Trustees

Mrs K Smith (appointed 13 October 2020)
Mrs E Lavelle
Mr G Treadgold (term ended 1 September 2020)

Senior leadership team

- Principal	Mr D Rosser
- Vice Principal	Mrs J Page
- Vice Principal	Mrs J Steere
- Vice Principal	Mr G Treadgold
- Assistant Principal	Mrs S MacDonnell
- Assistant Principal	Mrs K Smith
- Assistant Principal	Mrs J Watts
- Associate Assistant Principal	Mrs H Webb
- Business Manager	Mrs F Hedges

Company registration number 08782697 (England and Wales)

Registered office Wootton Park School
Wootton Hall Park
Northampton
NN4 0HZ

THE NORTHAMPTON FREE SCHOOL TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor

Azets Audit Services
Thorpe House
93 Headlands
Kettering
Northamptonshire
NN15 6BL

Bankers

Lloyds Bank Plc
2 George Row
Northampton
NN1 1DJ

Solicitors

Browne Jacobson LLP
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ

THE NORTHAMPTON FREE SCHOOL TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates an academy for pupils aged 4 to 19 serving a catchment area in Northamptonshire. The academy has grown with a new Reception and Year 7 intake each year since opening in 2016. It has a pupil capacity of 1,260 and had a roll of 724 in the school census in January 2020.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The charitable company operates as an academy and is known as Wootton Park School.

The trustees of The Northampton Free School Trust are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

In accordance with normal commercial practice the Academy has purchased professional indemnity insurance to protect Trustees from claims arising from negligent acts, errors or omissions occurring whilst on Academy business.

Method of recruitment and appointment or election of trustees

Trustees of the Academy are nominated by either the Secretary of State for Education or members of the charitable company. Parent governor Trustees are elected by parents of registered pupils at the Academy. The Principal is treated as an ex officio trustee. The articles of association require no less than three Trustees.

The term of office for any trustee, shall be up to 4 years except the Principal who remains a trustee whilst in post. Trustees are eligible for re-election at the meeting at which they retire.

Policies and procedures adopted for the induction and training of trustees

The training and induction provided for new Trustees will depend on their existing experience. Where necessary induction will provide training on charity, educational, legal and financial matters. All new Trustees will be given a tour of the Academy and the chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. Induction tends to be done informally and is tailored specifically to the individual.

THE NORTHAMPTON FREE SCHOOL TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Organisational structure

The management structure consists of three levels; the Trustees, the Principal, and the Senior leadership team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and appointment of the Principal.

The Senior Leaders are the Principal, the three Vice Principals, three Assistant Principals, one Associate Assistant Principal and the Business Manager. These managers control the Academy at an executive level implementing the policies laid down by the Trustees and reporting back to them. As a group, the Senior Leaders are responsible for the authorisation of spending within agreed budgets and the appointment of staff.

Trustees have a clear united vision to build on the highly successful results since start up of the Trust and share a passion of high standards. They are actively engaged in particular at public events, such as open evenings and school functions. All Governors meetings are positive and inclusive with consideration given to the various talents within the Governing Body.

Arrangements for setting pay and remuneration of key management personnel

The school has a pay policy which is linked to the appraisal policy. Pay at certain points of the pay scale is linked to performance. The Principal undergoes an annual appraisal by a committee of Trustees and an external adviser. The Vice Principal and Business Manager are appraised in line with the school appraisal policy by the Principal. The outcomes of their appraisals are discussed at the Pay Committee before any incremental pay awards are agreed. Where other staff are being considered for a pay increase related to performance, they too are discussed at the Pay Committee.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	-
Full-time equivalent employee number	-

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	-
Total pay bill	2,507,000
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-
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THE NORTHAMPTON FREE SCHOOL TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Related parties and other connected charities and organisations

The Academy has a policy which prohibits it from entering into transactions with connected parties whether they be members of staff or Trustees, or companies, charities or other organisations which are controlled by members of staff or Trustees or their families. Trustees and the senior management team are required to confirm that they are not related to any parties with which the Academy does business at each Trustees meeting. As shown in the financial statements there were no transactions with related parties in this or the previous reporting period.

Objectives and activities

Objects and aims

The principal object and activity of the Academy is to provide education for pupils of different abilities between the ages of 4 and 18.

In accordance with the articles of association the Academy has adopted a "Scheme of Governance" approved by the Secretary of State for Education.

Objectives, strategies and activities

The main objectives of the Academy during the year ended 31 August 2020 are summarised below:

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with industry and commerce;
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

The Academy's main strategy to achieve its objectives is to provide education for pupils of different abilities, in a learning environment utilising the best possible teaching facilities and staff. To this end the activities provided include:

- tuition and learning opportunities for all students to attain appropriate academic qualifications;
- training opportunities for all staff, and especially teaching staff;
- a programme of extra-curricular opportunities, clubs and experiences for all students;
- an independent careers advice and a guidance programme to help students obtain employment or move on to higher education.

Public benefit

In setting our objectives and planning our activities, the trustees have carefully considered the Charity Commission's general guidance on public benefit.

THE NORTHAMPTON FREE SCHOOL TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report

Achievements and performance

Wootton Park School is committed to ensuring our learners achieve to their full potential and as such, use a variety of means to track and support learning. This has been particularly important during the lockdown and the current Covid19 pandemic. Wootton Park School has in place plans to ensure that teaching staff fully understand where learners are with their learning and importantly, what areas are yet to be improved. This approach is critical in order to close the gap and to make up for any 'lost learning time' during the forced school closure.

Governors systematically challenge senior leaders so that the effective deployment of staff and resources, secures excellent outcomes for learners. Leaders and governors have a deep, accurate understanding of the school's effectiveness informed by the views of learners, parents and staff (see Ofsted 2019 Report). Leaders and Governors use incisive performance management that leads to professional development that encourages, challenges and supports teachers' improvement. Safeguarding is a high priority throughout the school. It is successfully coordinated by the Senior Vice Principal who has ensured that all statutory requirements are met and vulnerable learners protected. Good actions have been taken to follow up on child protection issues. All staff have completed the statutory safeguarding training (Sept 20) and there are clear policies and processes to ensure all children at Wootton Park School are safe. The school has clear policies and practices for e-safety, attendance, first aid, risk assessments, educational visits and preventing radicalization.

The use of innovative staffing has ensured that all learners receive the support they need and that the school can offer a rich and vibrant curriculum that is personalized to meet the individual unique needs. The broad and balanced curriculum inspires learners to learn.

The robust Performance Management Policy ensures a highly effective appraisal process, which links, to the Pay Policy and Formal Capability Policy. Staff appraisal is an integral part of our self-evaluation process and is implemented in relation to its impact on learners' progress.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

Most of the Academy's income is obtained from the Education and Skills Funding Agency (ESFA)/Department of Education (DfE) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA/DfE during the year ended 31 August 2020 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the ESFA/DfE. In accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice, such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

In addition funds are received from various activities carried out to generate funds, such as any running costs of the Academy not met by restricted grants. Any surplus is carried forward as an unrestricted fund in the balance sheet.

It is recognised that the financial and operational effects of the Covid virus and the control measures relating to the virus affected the principal risks and uncertainties facing the academy trust during the reporting period.

THE NORTHAMPTON FREE SCHOOL TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Financial Position

During the year ended 31 August 2020 total revenue expenditure was £4.3 million (2019: £3.2 million) and total income and endowments from the DfE and other sources were £4.1 million (2019: £3.3 million).

At 31 August 2020 the net book value of tangible fixed assets was £0.2 million (2019: £0.3 million) and movements in tangible fixed assets are shown in note 11 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The Academy held fund balances at 31 August 2020 of £92,000 (2019: £184,000) comprising £18,000 (2019: £115,000) of restricted funds and £74,000 (2019: £69,000) of unrestricted funds. The restricted pension reserve is currently in deficit by £467,000 (2019: £331,000 deficit). This deficit relates solely to the actuarial assessment of Local Government Pension Scheme and future contribution rates have been agreed to reduce this deficit.

The new building work ongoing through the 31 August 2020 year end does not show in the financial statements as this was an ESFA lead project whereby they sourced and managed contractor tendering and capital monies where paid directly to the suppliers. The lease arrangements on the property are ongoing at year end which are drafted as Peppercorn rental contract between the charitable company and ESFA.

The previous school site rental contract is also in the process of being renewed and is drafted as a Peppercorn rental between the charitable company and Northamptonshire County Council. This site is not included in the Land and Buildings in the Financial Statements in accordance with the Academies Handbook lease guidance.

Budgets for 2020-21 show a carefully management to ensure full utilisation of grant funding received. We expect a small year end surplus position.

Financial and risk management objectives and policies

The academy trust's financial and risk management objectives are documented in its:

- Official budgets
- Scheme of delegation
- Financial regulations
- Risk register
- Risk management policy

The deficit on the pension reserve relates to the non-teaching staff pension scheme where, unlike the teachers scheme, separate assets are held to fund future liabilities. The deficit can be met in the longer term from any combination of increased employer or employee contributions, increased government funding or changes to scheme benefits.

Reserves policy

The Trustees review the reserve levels of the Academy annually. Given increasing salary costs (increases in salaries, Teachers' Pensions contributions and National Insurance costs) and the downward pressure on grant income the Trustees currently aim to hold reserves to cover future budget gaps.

The Academy's current level of free reserves (total funds less the amount held in restricted pension and fixed asset funds) is a surplus of £344,000 (2019: £245,000 surplus).

Investment policy

The Academy Trust does not hold any investments other than cash at bank.

THE NORTHAMPTON FREE SCHOOL TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Principal risks and uncertainties

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Trustees have implemented a number of systems to assess risks that the Academy faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and Academy trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

The Trustees regularly review the risks faced by the Academy Trust and have completed a "Risk Map" to identify the critical areas of concern. As far as possible the Trustees have put in place management controls to minimise/mitigate risks.

Fundraising

The academy trust uses The Friends of Wootton Park School that fundraise on behalf of the academy trust. The Friends of Wootton Park School have their own charity status. The academy trust fundraise for charity, all donations are given to the relevant charity. All fundraising undertaken during the year was monitored by the Trustees.

The impact of COVID has reduced Fundraising opportunities and time but we see this as an area we can grow in the future particularly we our new school facility and local prominence.

Plans for future periods

Due to the Covid pandemic, we have had to consider the likely impact of the virus control measures and potential duration of the control measures on the future aims and activities of the academy trust for the forthcoming academic year.

The next 12 months

Strategic Priority 1: Mitigating the impact of the COVID-19 pandemic

- To develop risk assessments, safety procedures and systems of control (prevention and response)
- To develop school operations which enable a successful return for all learners
- To review curriculum, behaviour and pastoral support to include catch-up and wellbeing delivery (with particular focus on disadvantaged learners, SEND learners and our BAME community) to ensure a continuation of outstanding provision for all
- To review teaching and learning and assessment and accountability processes in school to ensure expectations remain high
- To review online provision and develop effective contingency planning for any future outbreaks

Strategic Priority 2: Launch of Wootton Park VI

- To develop highly effective systems for learner recruitment
- To develop a broad and balance curriculum offer for post 16, including outstanding provision of wellbeing, CIEAG and personal development
- To develop outstanding pastoral support systems for WPVI
- To set up excellent quality Sixth Form team and accommodation in the new build

THE NORTHAMPTON FREE SCHOOL TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Strategic Priority 3: Expansion of the secondary phase

- To ensure vision and values of the school are maintained during expansion of the secondary phase of the school
- To ensure continued outstanding pastoral, behavioural and wellbeing support for the expanded cohort in 2021-22
- To ensure continued outstanding academic provision for the expanded cohort in 2021-22
- To develop school operations and logistics planning to accommodate the expanded year groups

Strategic Priority 4: Quality of Education, Behaviours and attitudes, Personal Development and Leadership and Management

- To maintain outstanding quality of education across all phases, to include intent, implementation and impact
- To maintain outstanding behaviours and attitudes of all learners
- To maintain outstanding provision of personal development in school
- To continue to develop outstanding leadership at all levels, to include learners, middle leaders, senior leaders and governors

Learner Recruitment

Wootton Park School was heavily oversubscribed for 2019/20. This is an indication that the school's reputation is growing in the local community. We have a clear recruitment strategy for 2020/21 which is supported by the Governing Body. Early indications are that we will again be heavily oversubscribed.

New Build

The School proudly achieved full occupation of our new £20 million facility in August 2020. The new building has the capacity of 1260 children and provides an outstanding setting to inspire the students and staff in providing a future thinking setting. We are able to provide additional learning experiences as a result of the space and facilities and we intend on continuing to enhance this in areas such as sport, dance, food and technology for all year groups.

The design of the new build has built upon our foundations of all through learning experience with integration, partnership and non separation of the older and younger students. We want to support all students in the responsibilities to be the very best role models for the future.

Community Engagement

The school currently works in partnership with a number of local community groups and we will look to further develop these opportunities this academic year. Projects planned include working with the local elderly community, and community learning within the School. In addition, this academic year we have become an official RFU School drawing in additional funding to support sports in education. We have also achieved the Inclusion Quality Mark and continue to be a registered D of E centre.

Attendance

Attendance for 2019-20 was significantly impacted by the closing of schools in March 20. This put our attendance at 96.0% from Sept 19 – March 20. We believe this attendance rate will still be significantly higher than the national rate for this period. Our online learning provisions were very well attended. We were also very successful in supporting learners to return to school in May with most year groups returning to a safe and uninterrupted learning environment.

Governance

In the recent Ofsted inspection, it was reported that:

"The governance of the school is strong. Relationships between governors and senior leaders are highly positive and constructive, based on mutual understanding of support and challenge. Together they uncompromisingly strive for excellence and have a strong vision for the future success of the school".

THE NORTHAMPTON FREE SCHOOL TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Financial Management

The School has a clear Scheme of Delegation where the main financial operational procedures and due diligence are overseen by The Finance & Resources Committee. This committee ensures value for money through regular reports and reviews of current and planned spending. We have also appointed an associate FD for 2020-21 to carry out the internal audit function for the Trust and support us in growing a future thinking financial system to create efficiency and capacity for new projects that will continue to enhance our provision of education. We have also embraced technology opportunities for 2020-21 and continue to look at ways of future developments.

Risks going forward

The most significant risk for the coming academic year is the impact of Covid. Senior Leaders are currently working closely with the school community to ensure Wootton park School is a Covid safe environment and learning gaps and well-being needs are identified. We are confident we have the resources to allow our learners to continue to thrive both educationally and also in their well-being.

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that Azets Audit Services be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 04 December 2020 and signed on its behalf by:

Ms R Brittle

Chair of Directors

THE NORTHAMPTON FREE SCHOOL TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that The Northampton Free School Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Northampton Free School Trust and the Secretary of State for Education. The accounting officer is also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 7 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
Mr D H Rosser (Accounting officer)	7	7
Mr A Gonzales de Savage	7	7
Mr J Davis	5	7
Mrs E Chown (Resigned 4 September 2019)	0	0
Dr L Knight (Resigned 1 September 2020)	5	7
Mrs A Bak (Resigned 1 September 2020)	6	7
Mr L Stanley (Resigned 1 September 2020)	7	7
Ms R Brittle (Chair of Directors)	7	7
Mr M Scoble	6	7
Mr H Portrey (Resigned 22 November 2019)	1	1
Mrs B O'Brien	5	7
Ms L Currie (Appointed 1 January 2020)	5	6
Ms M Miller (Appointed 19 May 2020)	4	4
Mr D Allmark (Appointed 13 October 2020)	0	0
Mr J Gallimore (Appointed 13 October 2020)	0	0
Mt J Hunt (Appointed 13 October 2020)	0	0
Mrs D Kennedy (Appointed 13 October 2020)	0	0

Review of Governance

The Academy is a member of the National Governance Association (NGA). The Clerk to the Trustees was awarded a NGA Level 3 certificate in clerking in school and academy boards. A skills audit of the Governing Body took place last academic year to ensure that the Trust has the right skillset for Wootton Park School but also for future growth of the Trust. The Governing Body currently operates a number of sub-committees including Finance & Resources, Disciplinary and Pay Committee. All governors and members have access to the NGA training portal to support them to fulfil their roles. A record of continuous training and development of governance leaders is maintained and reviewed by the Clerk to the Trustees to ensure that committee members are well supported and prepared for their roles. In January 2020, the Trust invested in a secure and interactive online governance tool, suitable for both single and multi-academy trusts, enabling the efficient handling and sharing of data, documents and reports. The Trust has also produced a best practice Members' handbook for 2020/2021 with the support of the Trust's appointed solicitors, Browne Jacobson.

THE NORTHAMPTON FREE SCHOOL TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Finance and Operations Committee

The finance and operations committee is a sub-committee of the main board of trustees. Its purpose is to inter alia, to review and approve all matters relating to Finance, Human Resources, Premises, Risk Management and Health and Safety. The Committees make recommendations to the board of Trustees for approval as set out in the terms of reference.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mr D H Rosser (Accounting officer)	2	2
Mr A Gonzales de Savage	1	2
Dr L Knight (Resigned 1 September 2020)	2	2
Mrs A Bak (Resigned 1 September 2020)	2	2
Mr L Stanley (Resigned 1 September 2020)	2	2

Review of value for money

As accounting officer, the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

THE NORTHAMPTON FREE SCHOOL TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

Educational outcomes have been improved with the same resource

- Closely monitoring staff requirements and making appropriate decisions about replacement, or otherwise when existing staff leave.
- Reviewing the effectiveness of the curriculum and the number of staff required to deliver the curriculum effectively.
- Reviewing the basis on which Teaching and Learning Responsibilities (TLRs) are awarded to make sure that the number awarded are rationalised, appropriate for the size of the school and consistent across the facilities.
- The Academy has been able to avoid using any agency cover for teaching staff ensuring that the high standards have been maintained.

Purchasing has been improved

- The accounting officer reviewed its in-house catering provision in preparation for the start of last academic year. Following a business proposal to governors and a competitive process, the academy's catering provision was outsourced enabling an efficient catering service suitable for a growing school and in readiness for moving to a permanent building with the right equipment and staffing.
- The accounting officer reviewed the academy's use of its external cleaning contractors. Following a proposal to governors, the academy brought the cleaning of the school in-house by employing its own cleaning team ensuring high standards were met and providing stability of staffing. This was especially beneficial in helping the academy ensure a clean and safe environment during Covid-19.
- The Trust engaged in a full ESFA framework procurement of a new IT provider. This ensured that we gained value for money when purchasing the new IT equipment for the new building.

Financial oversight and governance has been strengthened

The Trust reviewed its financial accounting systems and moved to a new online financial package. This enabled an efficient system allowing the Trust's finances to be managed more effectively.

Income generation has been maximised

In preparation of Wootton Park School moving into its permanent building in August 2020, a lettings policy was approved by the Finance & Resource Committee. The Academy welcomed its first lettings in September 2020.

Value for money: Areas for future focus

As the Trust enters its fifth year of operation, there will be a further focus on lettings income generation and a review of suppliers originally appointed for the Trust's opening.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Northampton Free School Trust for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

THE NORTHAMPTON FREE SCHOOL TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and operations committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the trustees have appointed Azets Audit Services, the external auditor, to perform additional checks.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of income systems
- testing of purchase systems
- testing of petty cash and staff expenses
- testing of control account / bank reconciliations

The internal auditor reports to the board of the Trustees, through the Finance and Operations committee on the operations of the systems of control and on the discharge of the board of Trustees' financial responsibilities three times a year.

The Academy trust can confirm that the internal auditor has delivered their schedule of work as planned and no material control issues arose as a result this work.

As a result of the revised FRC Ethical Standard Azets Audit Services can no longer act as both internal and external auditor. During the summer term the board of trustees have agreed to appoint a new supplier to perform the internal audit function and their first visit is planned.

Review of effectiveness

As accounting officer the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal reviewer;
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

THE NORTHAMPTON FREE SCHOOL TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance and operations committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 04 December 2020 and signed on its behalf by:

Ms R Brittle
Chair of Directors

THE NORTHAMPTON FREE SCHOOL TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2020

As accounting officer of The Northampton Free School Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Mr D H Rosser
Accounting Officer

04 December 2020

THE NORTHAMPTON FREE SCHOOL TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2020

The trustees (who are also the directors of The Northampton Free School Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2019 to 2020 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 04 December 2020 and signed on its behalf by:

Ms R Brittle
Chair of Directors

THE NORTHAMPTON FREE SCHOOL TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE NORTHAMPTON FREE SCHOOL TRUST

FOR THE YEAR ENDED 31 AUGUST 2020

Opinion

We have audited the accounts of The Northampton Free School Trust for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE NORTHAMPTON FREE SCHOOL TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE NORTHAMPTON FREE SCHOOL TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

THE NORTHAMPTON FREE SCHOOL TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE NORTHAMPTON FREE SCHOOL TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Paul Tyler (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

16 December 2020

Statutory Auditor

Thorpe House
93 Headlands
Kettering
Northamptonshire
NN15 6BL

THE NORTHAMPTON FREE SCHOOL TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE NORTHAMPTON FREE SCHOOL TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement letter dated 22 September 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Northampton Free School Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Northampton Free School Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Northampton Free School Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Northampton Free School Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Northampton Free School Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Northampton Free School Trust's funding agreement with the Secretary of State for Education dated 1 July 2011 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Assessment of the internal audit work and reliance placed upon this work for the review of internal control procedures
- Further testing of the internal control procedures has been carried out in the following areas:
 - Sample test of delegated authority procedures
 - Enquiry and review of transactions with connected persons
 - Review of governance procedures including inspection of Trustee and relevant Board minutes
 - Sample test of procurement procedures
- Communication with the Accounting Officer

THE NORTHAMPTON FREE SCHOOL TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE NORTHAMPTON FREE SCHOOL TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Azets Audit Services
Thorpe House
93 Headlands
Kettering
Northamptonshire
NN15 6BL

Dated: 16 December 2020

THE NORTHAMPTON FREE SCHOOL TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted funds £'000s	Restricted funds: General £'000s	Fixed asset £'000s	Total 2020 £'000s	Total 2019 £'000s
Income and endowments from:						
Donations and capital grants	3	4	-	9	13	85
Charitable activities:						
- Funding for educational operations	4	135	3,898	-	4,033	3,112
Other trading activities	5	97	-	-	97	89
Total		<u>236</u>	<u>3,898</u>	<u>9</u>	<u>4,143</u>	<u>3,286</u>
Expenditure on:						
Raising funds	6	90	-	-	90	67
Charitable activities:						
- Educational operations	7	141	4,007	93	4,241	3,156
Total	6	<u>231</u>	<u>4,007</u>	<u>93</u>	<u>4,331</u>	<u>3,223</u>
Net income/(expenditure)		5	(109)	(84)	(188)	63
Transfers between funds	16	-	(29)	29	-	-
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined benefit pension schemes	18	-	96	-	96	(170)
Net movement in funds		5	(42)	(55)	(92)	(107)
Reconciliation of funds						
Total funds brought forward		69	(155)	270	184	291
Total funds carried forward		<u>74</u>	<u>(197)</u>	<u>215</u>	<u>92</u>	<u>184</u>

THE NORTHAMPTON FREE SCHOOL TRUST

BALANCE SHEET

AS AT 31 AUGUST 2020

		2020		2019	
	Notes	£'000s	£'000s	£'000s	£'000s
Fixed assets					
Tangible assets	11		202		265
Current assets					
Stocks	12	37		33	
Debtors	13	147		48	
Cash at bank and in hand		299		309	
		<u>483</u>		<u>390</u>	
Current liabilities					
Creditors: amounts falling due within one year	14	(126)		(140)	
Net current assets			357		250
Net assets excluding pension liability			<u>559</u>		<u>515</u>
Defined benefit pension scheme liability	18		(467)		(331)
Total net assets			<u>92</u>		<u>184</u>
Funds of the academy trust:					
Restricted funds	16				
- Fixed asset funds			215		270
- Restricted income funds			270		176
- Pension reserve			(467)		(331)
Total restricted funds			<u>18</u>		<u>115</u>
Unrestricted income funds	16		74		69
Total funds			<u>92</u>		<u>184</u>

The accounts on pages 23 to 43 were approved by the trustees and authorised for issue on 04 December 2020 and are signed on their behalf by:

Ms R Brittle
Chair of Directors

Company Number 08782697

THE NORTHAMPTON FREE SCHOOL TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	2020 £'000s	2019 £'000s
Cash flows from operating activities			
Net cash provided by operating activities	19	11	167
Cash flows from investing activities			
Capital grants from DfE Group		9	69
Purchase of tangible fixed assets		(30)	(29)
Net cash (used in)/provided by investing activities		(21)	40
Net (decrease)/increase in cash and cash equivalents in the reporting period		(10)	207
Cash and cash equivalents at beginning of the year		309	102
Cash and cash equivalents at end of the year		<u>299</u>	<u>309</u>

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Northampton Free School Trust meets the definition of a public benefit entity under FRS 102 and is a private charitable company, limited by guarantee and registered in England and Wales. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

The financial statements are prepared in Sterling, being the functional currency of the charitable company. Monetary amounts presented in these financial statements have been rounded to the nearest £'000.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Computer equipment	20% on cost
Fixtures, fittings & equipment	20% on reducing balance

The Trust occupies a Modular building supplied by the EFSA on a temporary basis and rolling basis at no cost therefore this has not been included in fixed assets. There has not been any value attached to rent.

There is a lease between the Trust and Police Commissioners with NCC acting as Landlord for some land and buildings. This is a peppercorn lease on a 4 year term which will be due to review when the Trust moves to the site under development which is detailed in the Trustees report. There is no cost included in fixed assets nor any value attached to the rent.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight-line basis over the period of the lease.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Stock

Stock is valued at the lower of cost and net realisable value.

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

Restricted pension reserve funds represent the Academy Trust's share of the assets and liabilities of the Local Government Pension Scheme.

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3 Donations and capital grants

	Unrestricted funds £'000s	Restricted funds £'000s	Total 2020 £'000s	Total 2019 £'000s
Capital grants	-	9	9	69
Other donations	4	-	4	16
	<u>4</u>	<u>9</u>	<u>13</u>	<u>85</u>

The income from donations and capital grants was £13,000 (2019: £85,000) of which £4,000 was unrestricted (2019: £16,000) and £9,000 was restricted fixed assets (2019: £69,000).

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

4 Funding for the academy trust's educational operations

	Unrestricted funds £'000s	Restricted funds £'000s	Total 2020 £'000s	Total 2019 £'000s
DfE / ESFA grants				
General annual grant (GAG)	-	3,233	3,233	2,421
Start up grants	-	114	114	200
Other DfE group grants	-	437	437	215
	<u>-</u>	<u>3,784</u>	<u>3,784</u>	<u>2,836</u>
Other government grants				
Local authority grants	-	73	73	30
	<u>-</u>	<u>73</u>	<u>73</u>	<u>30</u>
Other funding				
Other incoming resources	135	41	176	246
	<u>135</u>	<u>41</u>	<u>176</u>	<u>246</u>
Total funding	<u>135</u>	<u>3,898</u>	<u>4,033</u>	<u>3,112</u>

The income from funding for educational operations was £4,033,000 (2019: £3,112,000) of which £135,000 was unrestricted (2019: £168,000) and £3,898,000 was restricted (2019: £2,944,000).

5 Other trading activities

	Unrestricted funds £'000s	Restricted funds £'000s	Total 2020 £'000s	Total 2019 £'000s
Hire of facilities	-	-	-	3
Other income	97	-	97	86
	<u>97</u>	<u>-</u>	<u>97</u>	<u>89</u>

The income from other trading activities was £97,000 (2019: £89,000) of which £97,000 was unrestricted (2019: £89,000).

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

6 Expenditure

	Staff costs £'000s	Non-pay expenditure Premises £'000s	Other £'000s	Total 2020 £'000s	Total 2019 £'000s
Expenditure on raising funds					
- Allocated support costs	90	-	-	90	67
Academy's educational operations					
- Direct costs	2,705	93	319	3,117	2,432
- Allocated support costs	693	143	288	1,124	724
	<u>3,488</u>	<u>236</u>	<u>607</u>	<u>4,331</u>	<u>3,223</u>

Net income/(expenditure) for the year includes:

	2020 £'000s	2019 £'000s
Fees payable to auditor for:		
- Audit	9	8
- Other services	3	3
Depreciation of tangible fixed assets	93	94
Net interest on defined benefit pension liability	8	3
	<u>112</u>	<u>108</u>

7 Charitable activities

	Unrestricted funds £'000s	Restricted funds £'000s	Total 2020 £'000s	Total 2019 £'000s
Direct costs				
Educational operations	-	3,117	3,117	2,432
Support costs				
Educational operations	141	983	1,124	724
	<u>141</u>	<u>4,100</u>	<u>4,241</u>	<u>3,156</u>

The expenditure on charitable activities was £4,241,000 (2019: £3,156,000) of which £141,000 was unrestricted (2019: £151,000), £4,007,000 was restricted (2019: £2,857,000) and £93,000 was restricted fixed assets (2019: £148,000).

	2020 £'000s	2019 £'000s
Analysis of support costs		
Support staff costs	693	358
Premises costs	143	94
Legal costs	2	13
Other support costs	274	248
Governance costs	12	11
	<u>1,124</u>	<u>724</u>

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

8 Staff

Staff costs

Staff costs during the year were:

	2020 £'000s	2019 £'000s
Wages and salaries	2,507	1,876
Social security costs	241	176
Pension costs	738	358
	<hr/>	<hr/>
Staff costs - employees	3,486	2,410
Agency staff costs	2	2
	<hr/>	<hr/>
	3,488	2,412
Staff development and other staff costs	7	14
	<hr/>	<hr/>
Total staff expenditure	3,495	2,426
	<hr/> <hr/>	<hr/> <hr/>

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2020 Number	2019 Number
Teachers	39	28
Administration and support	48	37
Management	8	8
	<hr/>	<hr/>
	95	73
	<hr/> <hr/>	<hr/> <hr/>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£60,00 - £70,000	2	-
£70,001 - £80,000	1	-
£120,001 - £130,000	-	1
£130,001 - £140,000	1	-
	<hr/> <hr/>	<hr/> <hr/>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employers national insurance) received by key management personnel for their services to the academy trust was £718,000 (2019: £600,000).

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

9 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

Mr D Rosser (Principal and Trustee)		
Remuneration	£130,000-£135,000	(2019: £120,000-£125,000)
Employers' pension contributions	£30,000- £35,000	(2019: £20,000-£25,000)
Mr G Treadgold (Staff Trustee)		
Remuneration	£60,000-£65,000	(2019: £50,000-£55,000)
Employers' pension contributions	£10,000- £15,000	(2019: £5,000-£10,000)
Mrs E Lavelle (Staff Trustee)		
Remuneration	£10,000-£15,000	(2019: £10,000-£15,000)
Employers' pension contributions	£Nil- £5,000	(2019: £Nil-£5,000)

During the year ended 31 August 2020 travel expenses totalling £237 were reimbursed or paid directly to two Trustees (2019: £126 to one Trustee).

Other related party transactions involving the Trustees are set out in note 24.

10 Insurance for trustees and officers

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

11 Tangible fixed assets

	Computer equipment	Fixtures, fittings & equipment	Total
	£'000s	£'000s	£'000s
Cost			
At 1 September 2019	306	236	542
Additions	30	-	30
	<u> </u>	<u> </u>	<u> </u>
At 31 August 2020	336	236	572
	<u> </u>	<u> </u>	<u> </u>
Depreciation			
At 1 September 2019	172	105	277
Charge for the year	67	26	93
	<u> </u>	<u> </u>	<u> </u>
At 31 August 2020	239	131	370
	<u> </u>	<u> </u>	<u> </u>
Net book value			
At 31 August 2020	97	105	202
	<u> </u>	<u> </u>	<u> </u>
At 31 August 2019	134	131	265
	<u> </u>	<u> </u>	<u> </u>

12 Stocks

	2020 £'000s	2019 £'000s
Uniforms	37	33
	<u> </u>	<u> </u>

13 Debtors

	2020 £'000s	2019 £'000s
Trade debtors	9	-
VAT recoverable	39	20
Prepayments and accrued income	99	28
	<u> </u>	<u> </u>
	147	48
	<u> </u>	<u> </u>

14 Creditors: amounts falling due within one year

	2020 £'000s	2019 £'000s
Trade creditors	6	-
Accruals and deferred income	120	140
	<u> </u>	<u> </u>
	126	140
	<u> </u>	<u> </u>

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

15 Deferred income

	2020 £'000s	2019 £'000s
Deferred income is included within:		
Creditors due within one year	88	68
	<u>88</u>	<u>68</u>
Deferred income at 1 September 2019	68	42
Released from previous years	(68)	(42)
Resources deferred in the year	88	68
	<u>88</u>	<u>68</u>
Deferred income at 31 August 2020	88	68
	<u>88</u>	<u>68</u>

At the balance sheet date the Academy Trust was holding funds received in advance of the next academic year for free school meals, capital grant and educational visits.

16 Funds

	Balance at 1 September 2019 £'000s	Income £'000s	Expenditure £'000s	Gains, losses and transfers £'000s	Balance at 31 August 2020 £'000s
Restricted general funds					
General Annual Grant (GAG)	176	3,233	(3,110)	(29)	270
Start up grants	-	114	(114)	-	-
Other DfE / ESFA grants	-	437	(437)	-	-
Other government grants	-	73	(73)	-	-
Other restricted funds	-	41	(41)	-	-
Pension reserve	(331)	-	(232)	96	(467)
	<u>(155)</u>	<u>3,898</u>	<u>(4,007)</u>	<u>67</u>	<u>(197)</u>
	<u>(155)</u>	<u>3,898</u>	<u>(4,007)</u>	<u>67</u>	<u>(197)</u>
Restricted fixed asset funds					
DfE group capital grants	270	9	(93)	29	215
	<u>270</u>	<u>9</u>	<u>(93)</u>	<u>29</u>	<u>215</u>
Total restricted funds	115	3,907	(4,100)	96	18
	<u>115</u>	<u>3,907</u>	<u>(4,100)</u>	<u>96</u>	<u>18</u>
Unrestricted funds					
General funds	69	236	(231)	-	74
	<u>69</u>	<u>236</u>	<u>(231)</u>	<u>-</u>	<u>74</u>
Total funds	184	4,143	(4,331)	96	92
	<u>184</u>	<u>4,143</u>	<u>(4,331)</u>	<u>96</u>	<u>92</u>

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

16 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Restricted General Funds represent unspent General Annual Grant (GAG), which must be used for the normal recurring costs of the Academy together with other restricted general funds.

Under the funding agreement with the Secretary of State the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

Restricted Fixed Asset Funds represent resources which have been applied to specific capital purposes imposed by the funder together with cash resources still to be expended. During the year a transfer of £29,000 was made from GAG funds to restricted fixed asset funds in order to fund the acquisition of various tangible fixed assets.

Restricted Pension Reserve Funds represent the Academy Trust's share of the assets and liabilities of the Local Government Pension Scheme.

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £'000s	Income £'000s	Expenditure £'000s	Gains, losses and transfers £'000s	Balance at 31 August 2019 £'000s
Restricted general funds					
General Annual Grant (GAG)	20	2,421	(2,265)	-	176
Start up grants	-	200	(200)	-	-
Other DfE / ESFA grants	-	215	(215)	-	-
Other government grants	-	30	(30)	-	-
Other restricted funds	-	78	(78)	-	-
Pension reserve	(92)	-	(69)	(170)	(331)
	<u>(72)</u>	<u>2,944</u>	<u>(2,857)</u>	<u>(170)</u>	<u>(155)</u>
Restricted fixed asset funds					
DfE group capital grants	349	69	(148)	-	270
	<u>349</u>	<u>69</u>	<u>(148)</u>	<u>-</u>	<u>270</u>
Total restricted funds	<u>277</u>	<u>3,013</u>	<u>(3,005)</u>	<u>(170)</u>	<u>115</u>
Unrestricted funds					
General funds	14	273	(218)	-	69
	<u>14</u>	<u>273</u>	<u>(218)</u>	<u>-</u>	<u>69</u>
Total funds	<u>291</u>	<u>3,286</u>	<u>(3,223)</u>	<u>(170)</u>	<u>184</u>

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

17 Analysis of net assets between funds

	Unrestricted Funds £'000s	Restricted funds: General £'000s	Fixed asset £'000s	Total Funds £'000s
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	202	202
Current assets	74	396	13	483
Creditors falling due within one year	-	(126)	-	(126)
Defined benefit pension liability	-	(467)	-	(467)
	-----	-----	-----	-----
Total net assets	74	(197)	215	92
	=====	=====	=====	=====

	Unrestricted Funds £'000s	Restricted funds: General £'000s	Fixed asset £'000s	Total Funds £'000s
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	265	265
Current assets	64	321	5	390
Creditors falling due within one year	5	(145)	-	(140)
Defined benefit pension liability	-	(331)	-	(331)
	-----	-----	-----	-----
Total net assets	69	(155)	270	184
	=====	=====	=====	=====

18 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hymans Robertson LLP. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

There are no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Pension and similar obligations

(Continued)

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

A copy of the latest valuation report can be found by following this link to [the Teachers' Pension Scheme website](#)

Scheme Changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

The employer's pension costs paid to the TPS in the period amounted to £418,066 (2019: £203,894).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 17.1% for employers and between 5.5% and 12.5% for employees.

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Pension and similar obligations

(Continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2020 £'000s	2019 £'000s
Employer's contributions	112	88
Employees' contributions	39	30
Total contributions	151	118

Principal actuarial assumptions	2020 %	2019 %
Rate of increase in salaries	2.7	2.6
Rate of increase for pensions in payment/inflation	2.2	2.3
Discount rate for scheme liabilities	1.7	1.9
Inflation assumption (CPI)	2.2	2.3
Commutation of pensions to lump sums - Pre April 2008 service	50	50
Commutation of pensions to lump sums - Post April 2008 service	75	75

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020 Years	2019 Years
Retiring today		
- Males	21.5	21.2
- Females	23.7	23.3
Retiring in 20 years		
- Males	22.3	22.3
- Females	25.1	24.7

Scheme liabilities would have been affected by changes in assumptions as follows:

	2020 £'000s	2019 £'000s
Discount rate + 0.1%	40	30
Discount rate - 0.1%	(40)	(30)
Mortality assumption + 1 year	38	24
Mortality assumption - 1 year	(38)	(24)
CPI rate + 0.1%	39	29
CPI rate - 0.1%	(39)	(29)

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Pension and similar obligations

(Continued)

The academy trust's share of the assets in the scheme

	2020 Fair value £'000s	2019 Fair value £'000s
Equities	335	202
Debt instruments	77	48
Property	58	25
Cash	15	5
	<u> </u>	<u> </u>
Total market value of assets	485	280
	<u> </u>	<u> </u>

The actual return on scheme assets was £54,000 (2019: £10,000).

Amount recognised in the Statement of Financial Activities

	2020 £'000s	2019 £'000s
Current service cost	336	152
Past service cost	-	2
Interest income	(7)	(6)
Interest cost	15	9
	<u> </u>	<u> </u>
Total operating charge	344	157
	<u> </u>	<u> </u>

Changes in the present value of defined benefit obligations

	2020 £'000s	2019 £'000s
At 1 September 2019	611	244
Current service cost	336	152
Interest cost	15	9
Employee contributions	39	30
Actuarial (gain)/loss	(49)	174
Past service cost	-	2
	<u> </u>	<u> </u>
At 31 August 2020	952	611
	<u> </u>	<u> </u>

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18 Pension and similar obligations (Continued)

Changes in the fair value of the academy trust's share of scheme assets

	2020 £'000s	2019 £'000s
At 1 September 2019	280	152
Interest income	7	6
Actuarial gain	47	4
Employer contributions	112	88
Employee contributions	39	30
	<u> </u>	<u> </u>
At 31 August 2020	<u>485</u>	<u>280</u>

19 Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2020 £'000s	2019 £'000s
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(188)	63
Adjusted for:		
Capital grants from DfE and other capital income	(9)	(69)
Defined benefit pension costs less contributions payable	224	66
Defined benefit pension scheme finance cost	8	3
Depreciation of tangible fixed assets	93	94
(Increase) in stocks	(4)	(20)
(Increase)/decrease in debtors	(99)	11
(Decrease)/increase in creditors	(14)	19
	<u> </u>	<u> </u>
Net cash provided by operating activities	<u>11</u>	<u>167</u>

20 Analysis of changes in net funds

	1 September 2019 £'000s	Cash flows £'000s	31 August 2020 £'000s
Cash	309	(10)	299
	<u> </u>	<u> </u>	<u> </u>

THE NORTHAMPTON FREE SCHOOL TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

21 Contingent liabilities

During the period of the funding agreement, in the event of the sale or disposal by other means, of any asset for which a government capital grant was received, the academy trust is required either to re-invest the proceeds, or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the funding agreement, whether as a result of the Secretary of State or the academy trust serving notice, the academy trust shall repay to the Secretary of State sums determined by reference to:

- (a) the value at that time of the academy site and premises and other assets held for the purposes of the academy trust; and
- (b) the extent to which expenditure incurred in providing those assets was met by the Secretary of State under the funding agreement.

22 Commitments under operating leases

At 31 August 2020 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £'000s	2019 £'000s
Amounts due within one year	5	5
Amounts due in two and five years	5	11
	<u>10</u>	<u>16</u>

23 Capital commitments

	2020 £'000s	2019 £'000s
Expenditure contracted for but not provided in the accounts	286	-
	<u>286</u>	<u>-</u>

24 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 9.

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.